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Oct 1987

J-5
34

applies
SA EOD's
Linguists FY87
Specialty EOD FY87
Engineer FY87

FBI
Recruiting/Hiring/EOD Info

THE ATTACHED CHARTS WERE PREPARED BY

THE SPECIAL AGENT AND SUPPORT APPLICANT UNIT (SASAU)

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SPECIAL AGENT AND SUPPORT APPLICANT UNIT

	FBIHQ	EXT.
Unit Chief	SSA Charles J. Wroblewski	4960
Support Subunit	SSA Ralph Weschler (temporary)	3351
	Kim Lally	3351
Specialty/DEA Subunit	SSA Jean Schlinz	2083
	Betty Dove	2083
Special Agent Subunit	Bonnie Adams	3133
	Cathy Hittel	3130

SPECIAL AGENT PROGRAM MANAGERS

PROGRAM	MANAGER	EXT.
Diversified	SSA Cameron Craig	4960
Female Engineering/Science Foreign Language Minorities	SSA Randy Waldrop	4960
Law/Accounting Minority Males (Non-Language)	SSA James Mann	2175

PERSONNEL STAFFING SPECIALISTS

DUTIES		EXT.
Assists Unit Chief in Special Projects,	Margaret Jean Smith	4953
Studies, Audits, Policy, Statistics, Budget, etc.	Janet L. Jacobson	4960

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Effective 11/6/87

Maximum SAEE Score	45.00
Maximum Interview Score	55.00
Maximum PRG (excluding Veterans' Points	100.00

QUALIFYING TRG FOR INTERVIEW WHEN THE SAEE HAS BEEN UTILIZED

Minority	31.50
Female	31.50
Accounting	31.50
Law	31.50
Engineering/Science	31.50
Diversified	34.00
Language	34.00 (critical 30.00)

QUALIFYING PRG FOR BACKGROUND

Minority	75.00 (CFT/AET 72.00)
Female	78.00
Accounting	78.00
Law	78.00
Engineering/Science	78.00
Diversified	82.00
Language	80.00 (critical 75.00)

LANGUAGE HIRING REQUIREMENTS

Albanian	Japanese
*Arabic	*Korean
Armenian	*Polish
Bulgarian	*Punjabi/Urdu
*Chinese-Cantonese	Romanian
*Chinese-Mandarin	*Russian
Czech/Slovak	Serbo-Croatian
*Farsi	*Sicilian
German	*Spanish
Greek	Tagalog
Hindi	Thai
Hebrew	Turkish
Hungarian	Ukrainian
*Italian	*Vietnamese

*Critical languages

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SA EODs FOR FISCAL YEARS 1970 THRU 1987

1970	808
1971	1,288
1972	498
1973	465
1974	143
1975	286
1976*	676
1977	84
1978	670
1979	347
1980	551
1981	179
1982	350
1983	666
1984	672
1985	467
1986	431
1987	789

3,375 q 276

*Figures for years 1970 through 1976 were based on FYs which began on 7/1 and ended on 6/30. The changeover to 10/1 as the beginning of the FY was made during 1976. In the interim period from 7/76 through 9/76, we had an additional 94 Agents EOD who are not included in the count for either FY 1976 or FY 1977.

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SPECIAL AGENT APPLICANTS

FISCAL YEAR	# TESTED	# INTERVIEWED	# BACKGROUNDS	TOTAL EODS
1983	16,179	1,881		666
1984	12,408	2,761	1,427	672
1985	10,569	2,824	1,154	467
1986	8,301	2,195	1,050	431
1987	9,848	2,978	1,722	789

GENERAL SUPPORT APPLICANTS

FISCAL YEAR	BACKGROUNDS ORDERED		APPOINTMENTS OFFERED		EODs	
	FBIHQ	FIELD	FBIHQ	FIELD	FBIHQ	FIELD
1986	2,683	1,024	1,556	817	1,219	598
1987	2,038	1,777	1,235	1,083	926	702

SPECIALTY SUPPORT APPLICANTS

FISCAL YEAR	BACKGROUNDS ORDERED	EODS
1986	157	160
1987	168	161

DEA APPLICANT CASES

FISCAL YEAR	# OF CASES PROCESSED FOR DEA
1986	999
1987	739

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Special Agent Hiring Statistics

FISCAL YEAR 1987

PROGRAM	# TESTS GIVEN	# EODs	TEST/EOD RATIO
Minority	1,723	95	5.51%
Female	1,639	150	9.15%
Accounting	215	98	45.58%
Law	819	97	11.84%
Language	372	11	2.96%
Diversified	7,791	293	3.76%
Eng/Science	546	45	8.24%
TOTALS	13,105	789	6.02%

NOTE: The "test" figures above count a person under all programs for which he/she qualifies; "EOD" figures count the person under only one program.

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SPECIAL AGENT STATISTICS

FISCAL YEAR 1987

Total EODs: 789 (639 males and 150 females)

Males (639 or 80.99% of total EODs)

544	Caucasians	(68.95%)
35	Blacks	(4.44%)
48	Hispanics	(6.08%)
11	Asians	(1.39%)
1	Indian	(.13%)
639		(80.99%)

Females (150 or 19.01% of total EODs)

126	Caucasians	(15.97%)
17	Blacks	(2.16%)
5	Hispanics	(.63%)
2	Asians	(.25%)
150		(19.01%)

Breakdown by Program

Accountants	114	(14.45%)
Attorneys	117	(14.83%)
Eng/Scientists	60	(7.60%)
Linguists	50	(6.34%)
Diversifieds	458	(58.05%)

NOTE: Because of "double counting" in specialized programs, EOD numbers and percentages will not equal 100 in the "Breakdown by Program."

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SPECIAL AGENT STATISTICS

FISCAL YEAR 1987

Total EODs: 789

Total Males: 639 (80.99% of total EODs)
Male Minorities: 95 (12.04% of EODs)

Total Females: 150 (19.01% of total EODs)
Female Minorities: 24 (3.04% of EODs)

Total Minorities: 119 (15.08% of total EODs)

Support Employees (51 or 6.46% of total EODs)

26 Caucasian Males
16 Caucasian Females
1 Black male
5 Black Females
2 Hispanic Males
1 Asian Male
51

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SPECIAL AGENT STATISTICS

FISCAL YEAR 1987 HIRING

LINGUISTS

Africaans - 1
Chinese Cantonese - 1
German - 1
Korean - 1
Russian - 3
Spanish - 43

ENGINEERING/SCIENTISTS

Engineers - 23
Computer Scientists - 8
Other Program Options - 29

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Work Sheet
0-46 (Rev. 2-14-73)

	Min.	Fem.	Acct.	Law	Lang.	Eng./Sc.	Diver.	Office	Total
1. Albany	1	2	2				3		8
2. Albuquerque		2							2
3. Alexandria	1	1	1	1	1		4		9
4. Anchorage									0
5. Atlanta	1	1					7		9
6. Baltimore	2	3***	1	4			6		21
7. Birmingham		3*	2	6		2	1		14
8. Boston		2	1	2	2	2+	3		12
9. Buffalo				1			1		2
10. Butte							1		1
11. Charlotte	2			2			9		13
12. Chicago	1		3	9++	2	1	6		22
13. Cincinnati	1	3	1	3			1		9
14. Cleveland		2*	4+	2		1	2		11
15. Columbia		1		2			2		5
16. Dallas				1+++					1
17. Denver		1					4		5
18. Detroit	2	1		5			3		11
19. El Paso	1	1*							2
20. Honolulu	1	1					1		3
21. Houston		2	1			2	1		6
22. Indianapolis	1	1		3					5
23. Jackson		1		2			2		5
24. Jacksonville		1	1				2		4
25. Kansas City		5		1			4		10
26. Knoxville				3		3	1		7
27. Las Vegas		1	2				2		5
28. Little Rock		1	2	1					4
29. Los Angeles	2	1*	4	3		3	5		18
30. Louisville	2	2	1	1					6
31. Memphis	3			1					4
32. Miami	1	1*					1		3
33. Milwaukee		3	1	1			1		6
34. Minneapolis			1						1
35. Mobile						1			1
36. Newark	2	1		4		2	4		13
37. New Haven		1	3+				4		8
38. New Orleans	4	4**		1			4		13
39. New York City	1	5***	2	4			2		14
40. Norfolk	1	1		2			5		9
41. Oklahoma City			1				2		3
42. Omaha		1		2					3
43. Philadelphia		1	2			2	9		14
44. Phoenix	3	4	2		1	1			11
45. Pittsburgh		3*	1	4		2	4		14
46. Portland	1	2**		2			1		6
47. Richmond				2			1		3
48. Sacramento				2					2
49. Saint Louis	1	4		1					6
50. Salt Lake City	2		1			2	1		6
51. San Antonio	3			1					4
52. San Diego	1	1					5		7
53. San Francisco	1		1	1		1	2		6
54. San Juan	2				1				3
55. Savannah	1	1				1	1		4
56. Seattle		1							1
57. Springfield	1		3	1			4		9
58. Tampa		2°		2					4
59. Washington Field	3	6	1	3			3		16
FBIHQ		2	2			2	1		7
Quantico									
Supply Room, Basement									
Totals	49	88	47	86	7	28	126		431

* Count includes one female who is a minority
** Count includes Two females who are minorities
*** Count includes three females who are minorities
\+ Count includes one appointee who also qualifies as a linguist
++ Count includes one appointee who also qualifies as an Accountant
+++ Count includes one appointee who also qualifies under Eng/Science Program
° One appointee returning to class after being physically unfit at Time of original Appt-11/14/83

FY '86

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	MIN	FEM	ACCT	LAW	LANG			
2. Albuquerque		1	1			3		5
3. Alexandria	2	3	3	1		7	3	19
4. Anchorage		1				1		2
5. Atlanta	4	2	1	3		10		20
6. Baltimore	2	8*	2**	4	1	20	1	38
7. Birmingham	1	3*	3	1		4	1	13
8. Boston		4	4	6		7	4	25
9. Buffalo		2	2	1		3	1	9
10. Butte		1	1	2		2		6
11. Charlotte						10		10
12. Chicago	1	3	2	4*		8	1	19
13. Cincinnati		1*	2	4		2		9
14. Cleveland	1	4	6	5	1	4		21
15. Columbia		2	3			5		10
16. Dallas+	6	2	2			10	1	21
17. Denver		2*		1		2	1	6
18. Detroit	3	4		6		4	1	18
19. El Paso	5					1		6
20. Honolulu	3	1*				3		7
21. Houston	1	3	1		1	3		9
22. Indianapolis	1	5*	3	1		4		14
23. Jackson		2**		2		3	1	8
24. Jacksonville	1	3	2	1		5		12
25. Kansas City	3	3*	3	1		4	1	15
26. Knoxville	1	1	2			1	1	6
27. Las Vegas		1				3		4
28. Little Rock		3				1		4
29. Los Angeles	5	10**	3	2		11	1	32
30. Louisville		3	2	3		3		11
31. Memphis	3	3*		1		3		10
32. Miami	6	4	1	1		6		18
33. Milwaukee+		1*	3	2		7	1	14
34. Minneapolis	2	1	1	6		1	2	13
35. Mobile		3				1	1	5
36. Newark	1	4*	4			7	3	19
37. New Haven			2	1	1	7	1	12
38. New Orleans		1*	2	2		6	1	12
39. New York City	4	7	6	9		13	1	40
40. Norfolk	1	4				7		12
41. Oklahoma City		1	1	3		5		10
42. Omaha	2	2*	3	2		4		13
43. Philadelphia	3	3	6	2		16		30
44. Phoenix	4	2	2	2	3	1	1	15
45. Pittsburgh+	1	4	6	5		16	2	34
46. Portland		1		1	1			3
47. Richmond		3	1			1		5
48. Sacramento	2					1		3
49. Saint Louis	3	2*	1			2	1	9
50. Salt Lake City	2		3**		2		1	8
51. San Antonio			1	2		1		4
52. San Diego	1			3		9		13
53. San Francisco	5	3		1	1	7		17
54. San Juan	7							7
55. Savannah			1			1		2
56. Seattle	1	4*	2	2		5		14
57. Springfield			2	1		1		4
58. Tampa	3	1				2	2	8
59. Washington Field	3	6***		1		7	3	20
FBIHQ		9***	1			3	5	18
Totals	95	150	98	97	11	293	45	789

*Count includes one female who is a minority
**Count includes two females who are minorities
***Count includes three females who are minorities

FY 1987

+Represents offices having appointees who EOD, resigned & were reinstated in the same fiscal year, but were counted only once
*One appointee also qualifies under the Engineering/Science Program
**One appointee also qualifies under the Language Program

FBI/DOJ

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FY 1987 CLASS RANKINGS

RANK	# EODs	OFFICE
1	40	New York City
2	38	Baltimore
3	34	Pittsburgh
4	32	Los Angeles
5	30	Philadelphia
6	25	Boston
7	21	Cleveland
	21	Dallas
9	20	Atlanta
	20	WFO
11	19	Alexandria
	19	Chicago
	19	Newark
14	18	Albany
	18	Detroit
	18	Miami
17	17	San Francisco
18	15	Kansas City
	15	Phoenix
20	14	Indianapolis
	14	Milwaukee
	14	Seattle
23	13	Birmingham
	13	Minneapolis
	13	Omaha
	13	San Diego
27	12	Jacksonville
	12	New Haven
	12	New Orleans
	12	Norfolk
31	11	Louisville
32	10	Charlotte
	10	Columbia
	10	Memphis
	10	Oklahoma City
36	9	Buffalo
	9	Cincinnati
	9	Houston
	9	St. Louis
40	8	Jackson
	8	Salt Lake City
	8	Tampa
43	7	Honolulu
	7	San Juan
45	6	Butte
	6	Denver
	6	El Paso
	6	Knoxville
49	5	Albuquerque
	5	Mobile
	5	Richmond
52	4	Las Vegas
	4	Little Rock
	4	San Antonio
	4	Springfield
56	3	Portland
	3	Sacramento
58	2	Anchorage
	2	Savannah

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BROAD BAND REMOVALS
Special Agent Applicant Cases

FISCAL YEAR	# OF ONE-YEAR REMOVALS	# OF TWO-YEAR REMOVALS	# OF PERMANENT REMOVALS	TOTAL # OF REMOVALS
1984	5	35	65	105
1985	42	80	135	257
1986	30	79	128	237
1987	19	77	85	181
TOTALS:	96	271	413	780

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SA REINSTATEMENT REQUESTS FOR FYs 1985, 1986, and 1987

FY 1985

Number of Requests:	23
Number Hired:	1

FY 1986

Number of Requests:	26
Number Hired:	3

FY 1987

Number of Requests:	37 (7 involved more than one request during the fiscal year)
Number Withdrew:	1
Number Hired:	6
Number Pending:	3

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